

Public Case No.: RD 2006-023 Date Issued: September 20, 2006

Election to Determine

Exclusive Bargaining Representative

The undersigned agent of the Labor and Industrial Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

| 1. | Number of eligible voters | 76 | |
|-------|--|------------------------|--|
| 2. | Void ballots | 0 | |
| 3. | Votes cast for Communications Workers of America | 43 | |
| 4. | Votes cast for | NA | |
| 5. | Votes cast for | NA | |
| 6. | Votes cast against participating labor organizations | 15 | |
| 7. | Valid votes counted (total 3, 4, 5 and 6) Challenged ballots | 5-8 | |
| 8. | Chancinged ballots | 11/1 | |
| 9. | Valid votes counted, plus challenged ballots (total 7 and 8) | 58 | |
| 10. | Challenged are (not) sufficient to affect the results of the election | N/A | |
| 11. | Sustained challenges (ineligible voters) | N/A | |
| 12. | Challenged ballots cast for Communications Workers of America | NA | |
| 13. | Challenged hallots aget against and it is a | N/A | |
| 14. | Revised total of ballots cast for participating labor organization | H3 | |
| 15. | Revised total of ballots cast against participating labor organization | 15 | |
| 16. | Revised total of eligible voters | 76 | |
| 17. | A majority of valid votes counted has (not) been cast for: | 76 | |
| | Communications Workers of America | | |
| | | | |
| | For the Labor and Industrial Relation | ns Commission | |
| COLUI | undersigned acted as authorized observers in the counting and tabulating of ballots indicing that the counting and tabulating were fairly and accurately done; that the secretained; and that the results were as indicated above. | cated above. We hereby | |
| FOR | FOR Communications Workers of America FOR Parkway School District The Communications Workers of America FOR Parkway School District The Communications Workers of America FOR Parkway School District | | |
| FOR | Mitch Martin FOR | | |